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COMMITTEE/SUBCOMMI	TTEE ACTION
ADOPTED	(Y/N)
ADOPTED AS AMENDED	(Y/N)
ADOPTED W/O OBJECTION	(Y/N)
FAILED TO ADOPT	(Y/N)
WITHDRAWN	(Y/N)
OTHER	

Committee/Subcommittee hearing bill: Postsecondary Education & Workforce Subcommittee

Representative Eskamani offered the following:

Amendment (with title amendment)

Remove lines 78-581 and insert:

and (c). The mission alignment and strategic plan shall consider peer institutions at the constituent universities. The mission alignment and strategic plan shall acknowledge that universities that have a national and international impact have the greatest capacity to promote the state's economic development through: new discoveries, patents, licenses, and technologies that generate state businesses of global importance; research achievements through external grants and contracts that are comparable to nationally recognized and ranked universities; the creation of a resource rich academic environment that attracts

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high-technology business and venture capital to the state; and this generation's finest minds focusing on solving the state's economic, social, environmental, and legal problems in the areas of life sciences, water, sustainability, energy, and health care. A nationally recognized and ranked university that has a global perspective and impact shall be afforded the opportunity to enable and protect the university's competitiveness on the global stage in fair competition with other institutions of other states in the highest Carnegie Classification.

- (b) The Board of Governors shall develop a strategic plan specifying goals and objectives for the State University System and each constituent university, including each university's contribution to overall system goals and objectives. The strategic plan must:
- 1. Include performance metrics and standards common for all institutions and metrics and standards unique to institutions depending on institutional core missions, including, but not limited to, student admission requirements, curriculum that promotes citizenship in a constitutional republic, retention, graduation, percentage of graduates who have attained employment, percentage of graduates enrolled in continued education, licensure passage, average wages of employed graduates, average cost per graduate, excess hours, student loan burden and default rates, faculty awards, total annual research expenditures, patents, licenses and royalties,

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- intellectual property, startup companies, annual giving, endowments, and well-known, highly respected national rankings for institutional and program achievements.
- 2. Consider reports and recommendations of the Florida Talent Development Council under s. 1004.015 and the Articulation Coordinating Committee under s. 1007.01.
- 3. Include student enrollment and performance data delineated by method of instruction, including, but not limited to, traditional, online, and distance learning instruction.
- 4. Include criteria for designating baccalaureate degree and master's degree programs at specified universities as high-demand programs of emphasis. The programs of emphasis list adopted by the Board of Governors before July 1, 2021, shall be used for the 2021-2022 academic year. Beginning in the 2022-2023 academic year, the Board of Governors shall adopt the criteria to determine value for and prioritization of degree credentials and degree programs established by the Credentials Review Committee under s. 445.004 for designating high-demand programs of emphasis. The Board of Governors must review designated programs of emphasis, at a minimum, every 3 years to ensure alignment with the prioritization of degree credentials and degree programs identified by the Credentials Review Committee.
 - 5. Include criteria for nondegree credentials.
- (c) The Board of Governors shall develop an accountability plan for the State University System and each constituent

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university. The accountability plan must address institutional and system achievement of goals and objectives specified in the strategic plan adopted pursuant to paragraph (b) and must be submitted as part of its legislative budget request. Each university shall submit, as a component of the university's annual accountability plan:

- 1. Information on the effectiveness of its plan for improving 4-year graduation rates. and
- 2. Information on the level of financial assistance provided to students pursuant to paragraph (h).
- thereafter, The Board of Governors shall annually require a state university before prior to registration to provide each enrolled student electronic access to the economic security report of employment and earning outcomes prepared by the Department of Economic Opportunity pursuant to s. 445.07. In addition, the Board of Governors shall require a state university to provide each student electronic access to the following information each year before prior to registration using the data described in s. 1008.39:
- 1. The top 25 percent of degrees reported by the university in terms of highest full-time job placement and highest average annualized earnings in the year after earning the degree.

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- 2. The bottom 10 percent of degrees reported by the university in terms of lowest full-time job placement and lowest average annualized earnings in the year after earning the degree.
 - (6) POWERS AND DUTIES RELATING TO PERSONNEL.-
- (b) The Board of Governors may adopt a regulation requiring each tenured state university faculty member to undergo a comprehensive post-tenure review every 5 years and a post-tenure review at any time for cause. The board may include other considerations in the regulation, but the regulation must address all of the following:
 - 1. Accomplishments and productivity. +
 - 2. Assigned duties in research, teaching, and service.;
 - 3. Performance metrics, evaluations, and ratings.; and
- 4. Recognition and compensation considerations, as well as improvement plans and consequences for underperformance.
- 5. Conditions that constitute cause for a post-tenure review under this paragraph, including, but not limited to, poor performance, negligence, inefficiency or inability to perform assigned duties, insubordination, violation of any applicable law or rule, conduct unbecoming a public employee, misconduct, drug abuse, or conviction of any crime.
- Section 2. Subsection (3) of section 1001.7065, Florida Statutes, is amended, and paragraph (m) is added to subsection (2) of that section, to read:

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116	1001.7065	Preeminent	state	research	universities	program
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- (2) ACADEMIC AND RESEARCH EXCELLENCE STANDARDS.—The following academic and research excellence standards are established for the preeminent state research universities program and shall be reported annually in the Board of Governors Accountability Plan:
- (m) Total annual research expenditures of \$50 million or more in STEM-related expenditures, funded from business and non-profit partners.
 - (3) PREEMINENT STATE RESEARCH UNIVERSITY DESIGNATION. -
- (a) The Board of Governors shall designate each state university that annually meets at least $\underline{12}$ $\underline{11}$ of the $\underline{13}$ $\underline{12}$ academic and research excellence standards identified in subsection (2) as a "preeminent state research university."
- (b) The Board of Governors shall designate each state university that annually meets at least $\frac{7}{6}$ of the $\frac{13}{12}$ academic and research excellence standards identified in subsection (2) as an "emerging preeminent state research university."
- Section 3. Section 1001.725, Florida Statutes, is created to read:
 - 1001.725 State university boards of trustees; personnel.-
- (1) Each state university board of trustees is responsible for hiring full-time faculty for the university. The president of the university may provide hiring recommendations to the

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board. The president and the board are not required to consider recommendations or opinions of faculty of the university or other individuals or groups.

- (a) The board of trustees may delegate its hiring authority to the president; however, the president may not delegate such hiring authority to anyone outside of the executive management team of the president's office.
- (b) A state university may not solicit pledges, except pledges to uphold general and federal law, the United States

 Constitution, and the State Constitution, or statements or commitments for or against certain viewpoints about diversity, equity, and inclusion, Critical Race Theory rhetoric, or political identity or ideology, as part of any hiring, promotion, disciplinary, or evaluation process, including as part of applications for employment, promotion and tenure applications, conditions of employment, job qualifications, job descriptions, or performance evaluations, or as part of any admissions or student disciplinary process, including as part of any admissions applications or orientations. This paragraph applies to all students and employees at the university, including the president of the university.
- (2) Each state university board of trustees may, at the request of its chair, review any faculty member's tenure status based on the considerations adopted in Board of Governors regulation pursuant to s. 1001.706(6)(b).

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(3) Each state university board of trustees must confirm
the president's selection and reappointment of each member of
the university's executive management team, and his or her
respective contract and annual salary, before such contracts and
salaries become effective, in accordance with the personnel
program established by the Board of Governors. Contracts and
responsibilities of the president and executive management team
members, including, but not limited to, the provost, must
explicitly delineate that the responsibilities of such
positions, other than the president, are limited to
administrative oversight and operational supervision of
curricular, instructional, and research affairs, as applicable
to the position.
(4) Each state university president shall annually present
to the state university board of trustees for review the results
of performance evaluations and associated annual salaries for
all evaluated academic and administrative personnel earning an
annual salary of \$100,000 or more, regardless of the funding
source for such salaries. The results may be presented in a
summary or written format.
Section 4. Section 1004.06, Florida Statutes, is amended
to read:

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1004.06 Prohibited expenditures.-

(1) A No Florida College System institution, state

university, Florida College System institution direct-support

organization, or state university direct-support organization may not shall expend any funds, regardless of source, to purchase membership in, or goods and services from, any organization that discriminates on the basis of race, color, national origin, sex, disability gender, or religion.

- (2) A Florida College System institution, state university, Florida College System institution direct-support organization, or state university direct-support organization may not expend any state or federal funds to promote, support, or maintain any programs or campus activities that:
 - (a) Promote the concepts listed in s. 1000.05(4)(a);
 - (b) Advocate for diversity, equity, and inclusion;
 - (c) Promote or engage in political or social activism; or
- (d) Include or espouse, as government speech or expressive activity of the Florida College System institution or state university or its direct-support organization speaking or acting on the Florida College System institution's or state university's behalf, preferential treatment or special benefits to individuals on the basis of race, color, national origin, sex, disability, or religion.

- Student fees to support student-led organizations are permitted notwithstanding any speech or expressive activity by such organizations that would otherwise violate this subsection,
- 215 provided that the public funds must be allocated to student-led

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216	organizations pursuant to written policies or regulations of
217	each Florida College System institution or state university, as
218	applicable.

- (3) Programs or campus activities required for compliance with federal laws or regulations, or access programs for military veterans, Pell Grant recipients, first generation college students, nontraditional students, "2+2" transfer students from the Florida College System, students from low-income families, or students with unique abilities, are not prohibited by this section.
- (4) The State Board of Education and the Board of
 Governors may adopt rules and regulations, respectively, to
 implement this section.

Section 5. Section 1004.3841, Florida Statutes, is created to read:

Education.—The Institute for Risk Management and Insurance
Education is established within the College of Business at the
University of Central Florida. Since insurance and risk
management is a major industry in the state, with a
concentration of such industry in Volusia County, the institute
shall be located in Volusia County. Like many other industries
in the state, the insurance and risk management industry is
being revolutionized by, among other things, the integration of
technology, predictive analytics, and data science, and is

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becoming more complex given its exposure to transformative	
trends in the economy and environment. The purpose of the	
institute is to respond to the ever-evolving insurance and ris	k
management industry and the present and emerging needs of the	
state and its residents. The goals of the institute are to:	

- (1) Pursue technological innovations that advance risk valuation models and operational efficiencies in the insurance industry.
- (2) Drive the development of workforce competencies in data analytics, system-level thinking, technology integration, entrepreneurship, and actuarial science.
- (3) Leverage the University of Central Florida's world class assets in data science, artificial intelligence, computer science, engineering, finance, economics, and sales.
- (4) Take advantage of the University of Central Florida's robust portfolio of academic program offerings and draw on faculty and industry experts in diverse fields, including actuarial science, computer science, economics, engineering, environmental science, finance, forensics, law, management, marketing, and psychology.
- (5) Develop and offer risk management and insurance education, including education that recognizes risks in areas such as the environment, pandemic disease, and digital security.
- (6) Offer programs, workshops, case studies, and applied research studies that integrate technology and artificial

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266	intelligence with soft skills while preparing students and
267	professionals for the technology-enabled insurance industry of
268	the future.

Section 6. Paragraph (e) of subsection (2) of section 1004.6496, Florida Statutes, is amended to read:

1004.6496 Hamilton Center for Classical and Civic Education.—

- (2) The goals of the center are to:
- (e) Coordinate with the Florida Institute <u>for Governance</u> and Civics of Politics created pursuant to s. 1004.6499 and the Adam Smith Center for the Study of Economic Freedom created pursuant to s. 1004.64991 and assist in the curation and implementation of Portraits in Patriotism created pursuant to s. 1003.44.

Section 7. Section 1004.6499, Florida Statutes, is amended to read:

1004.6499 Florida Institute for Governance and Civics of

- (1) The Florida Institute <u>for Governance and Civics of Politics</u> is established at the Florida State University within the College of Social Sciences and Public Policy. The purpose of the institute is to provide the southeastern region of the United States with a world class, bipartisan, nationally renowned institute of politics.
 - (2) The goals of the institute are to:

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- hub that will develop academically rigorous scholarship and coursework on the origins of the American system of government, its foundational documents, its subsequent political traditions and evolutions, and its impact on comparative political systems Motivate students throughout the Florida State University to become aware of the significance of government and civic engagement at all levels and politics in general.
- (b) Encourage civic literacy in the state through the development of educational tools and resources for K-12 and postsecondary students that foster an understanding of how individual rights, constitutionalism, separation of powers, and federalism function within the American system of government Provide students with an opportunity to be politically active and civically engaged.
- of viewpoint diversity, intellectual rigor, and an evidence-based approach to history Nurture a greater awareness of and passion for public service and politics.
- (d) Plan and host forums to allow students and guests to hear from exceptional individuals who have excelled in government, industry, or civic engagement to highlight the possibilities created by individual achievement, philanthropic ideals, and entrepreneurial vision and interact with experts

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- (e) Become a national and state resource on polling instruments and other assessments to measure civic literacy and make recommendations for improving civic education information and survey methodology.
- (f) Provide fellowships and internship opportunities to students in government, nonprofit organizations, and community organizations.
- (g) Create through scholarship, original research, publications, symposia, testimonials, and other means a body of resources that can be accessed by students, scholars, and government officials to understand the innovations in public policy in the state over a rolling 30-year time period Provide training sessions for newly elected state and local public officials.
- (h) Organize and sponsor conferences, symposia, and workshops throughout this state to educate and inform citizens, elected officials, and appointed policymakers regarding effective policymaking techniques and processes.
- (i) Create and promote research and awareness regarding politics, citizen involvement, and public service.
- (j) Collaborate with related policy institutes and research activities at the Florida State University and other

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339	institutions of higher education to motivate, increase, and
340	sustain citizen involvement in public affairs.
341	Section 8. Subsection (3) is added to section 1004.64991,
342	Florida Statutes, to read:
343	1004.64991 The Adam Smith Center for the Study of Economic
344	Freedom.—
345	(3) In order to carry out the goals outlined in subsection
346	(2), the center is authorized to:
347	(a) Hire the necessary faculty and staff.
348	(b) Enroll students.
349	(c) Develop curriculum and offer new courses, including
350	honors courses, certificates, and major and minor programs.
351	(d) Award degrees.
352	(e) Hold events, including fundraisers.
353	(f) Fulfill other actions approved by the president of the
354	university.
355	(g) Generate resources based on student credit hour
356	enrollment in the same manner as a college within the
357	university.
358	Section 9. Subsection (3) of section 1007.25, Florida
359	Statutes, is amended to read:
360	1007.25 General education courses; common prerequisites;
361	other degree requirements
362	(3) The chair of the State Board of Education and the
363	chair of the Board of Governors, or their designees, shall

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jointly appoint faculty committees to review and recommend to
the Articulation Coordinating Committee for approval by the
Commissioner of Education and the Chancellor of the State
University System identify statewide general education core
course options for inclusion in the statewide course numbering
system established in s. 1007.24. Faculty committees shall, by
July 1, 2024, and by July 1 every 3 years thereafter, review and
submit recommendations to the Articulation Coordinating
Committee, the commissioner, and the Chancellor of the State
University System for the removal, alignment, realignment, or
addition of general education core courses that satisfy the
requirements of this subsection.

- (a) General education core course options shall consist of a maximum of five courses within each of the subject areas of communication, mathematics, social sciences, humanities, and natural sciences. The core courses may be revised, or the five-course maximum within each subject area may be exceeded, if approved by the State Board of Education and the Board of Governors, as recommended by the subject area faculty committee and approved by the Articulation Coordinating Committee as necessary for a subject area.
- (b) Each general education core course option must contain high-level academic and critical thinking skills and common competencies that students must demonstrate to successfully complete the course.

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<u>(c)</u> Beginning with students initially entering a Florida
College System institution or state university in 2015-2016 and
thereafter, each student must complete at least one identified
core course in each subject area as part of the general
education course requirements. Beginning in the 2022-2023
academic year and thereafter, students entering a technical
degree education program as defined in s. 1004.02(13) must
complete at least one identified core course in each subject
area as part of the general education course requirements before
a degree is awarded.

- (d) All public postsecondary educational institutions shall offer at least one general education core course in each of the identified subject areas and accept these courses as meeting general education core course requirements upon the transfer of credit for such course regardless of whether the receiving institution offers the identical general education core course. The remaining general education course requirements shall be identified by each institution as approved in accordance with s. 1007.55 and listed in the and reported to the department by their statewide course numbering system number.
- (e) The general education core course options shall be adopted in rule by the State Board of Education and in regulation by the Board of Governors.

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415	Remove line	s 4-58	and	insert	:				

Remove lines 4-58 and insert: legislative intent; revising the contents of the Board of Governor's strategic plan; post-tenure reviews at any time for cause; revising an authorization for the Board of Governors to adopt specified regulations; amending s. 1001.7065, F.S.; revising the academic and research excellence standards for preeminent state research universities; creating s. 1001.725, F.S.; providing requirements for hiring state university faculty; providing requirements for the employment, promotion, and evaluation processes for certain state university employees; authorizing state university boards of trustees to review the tenure status of faculty members; requiring such boards to confirm the selection and reappointment of specified personnel; providing requirements for certain employment contracts and responsibilities; requiring state university presidents to annually present specified information to such boards; amending s. 1004.06, F.S.; prohibiting certain entities from expending specified funds for certain purposes; providing exceptions; authorizing the State Board of Education and the Board of Governors to adopt certain rules and regulations, respectively; creating s. 1004.3841, F.S.; creating

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the Institute for Risk Management and Insurance Education within the College of Business at the University of Central Florida; requiring the institute to be located in a specified county; providing goals of the institute; amending s. 1004.6496, F.S.; conforming a provision to changes made by the act; amending s. 1004.6499, F.S.; renaming the "Florida Institute of Politics" as the "Florida Institute for Governance and Civics"; revising the goals of the institute; amending s. 1004.64991, F.S.; authorizing the Adam Smith Center for the Study of Economic Freedom within Florida International University to take specified actions; amending s. 1007.25, F.S.; revising the duties and responsibilities of specified faculty committees relating to general education core courses; deleting a provision authorizing certain course maximums to be exceeded; revising requirements for general education core courses; providing definitions; requiring public postsecondary educational institutions to offer and accept certain credits for certain general education core courses;

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